



I'm so busy **doing** my job,
I don't have time to get
better at my job.

Hone your skills in

SHARPEN MY SAW

"An unexpected classic! If you do only one thing for your career this year, take this class!"

"If you feel that your management and communication skills have been worn to nubs, then Sharpen My Saw is the whetstone to bring them back."

"Each month, I learn something that I can put into practice right away. Everyone should make this program a priority for their professional and self-development. This has been the most valuable program that I have taken at UMD."



CENTER FOR LEADERSHIP &
ORGANIZATIONAL CHANGE
PARTNERING FOR RESULTS

Details



A Learning Community

Over 9 months, engage with a group of 6 to 8 people and:

- Strengthen your ability to work with and lead others
- Solve problems and identify possibilities
- Deepen your emotional intelligence
- Discover practical tools you can use right away

Groups

- **Emerging Leadership** – for those not yet supervising or with five or fewer years' supervisory experience
- **Mid-Career Leadership Refresh** – for those with between five and 10 years of supervisory experience
- **Reconnecting to Effective Leadership** (Old Dogs and New Tricks) – for those with 10 or more years of supervisory experience
- **Academic Leadership** – faculty in administrative positions (PIs, center directors, chairs, deans, and associate deans)

Topics

- Using a strengths-based approach to leadership
- Leading with the brain in mind
- Giving and receiving feedback effectively
- Harnessing the power of inclusion
- Motivating yourself and others
- Attending to subconscious bias
- Creating a practice of appreciation and recognition

Prerequisite

Participants must have taken Gallup's CliftonStrengths assessment prior to the start of Sharpen My Saw. Haven't done that? **No problem.** Register for one of CLOC's Start with Strengths programs in September or October to get up to speed.

Structure & Dates

Each month, you:

- receive a 20-minute video packed with content to review prior to your group meeting
- meet with your group to discuss, make connections, and apply the concepts to work and life (the first and last sessions will be in-person for 2 hours; all other sessions will be virtual for 90 minutes)
- can take advantage of a 60-minute coaching session with your facilitator

Meetings occur October 2022 through June 2023. Specific dates and times are decided jointly by members of each group. The first and last meetings are in person; meetings in between will be facilitated via Zoom.

\$875 non-refundable fee covers all sessions + materials

Apply at: go.umd.edu/SMS2022-23 | Application deadline: Sept. 2, 2022

Email cloc@umd.edu with questions.