



Strengthen your leadership with a 360 assessment

Engaging in a process of full-circle feedback is an investment in yourself and your unit. It's also a powerful tool for self-discovery and professional development. Like coaching, we engage in 360s only when requested by the client and not as part of a performance assessment process. Additionally, assessment results are confidential and shared only with you, the client. Each package includes administration and expert coaching to help you take action on the results. Choose from one of three instruments.

Emotional & Social Competency Inventory

Develop better awareness of your proficiency in 12 competencies in four areas: self-awareness, social awareness, self-management, and relationship management. If you find yourself focusing more on what (functions/tasks) and less on how, this assessment is for you. [Learn more.](#)

To receive results, you need a minimum of three raters in each of four categories, plus your supervisor. The maximum is 18.

Leadership Key Polarity Indicator

Master the competing demands that make leadership feel like a balancing act. Learn to lead yourself and others with a Both/And mindset, heartset, and skillset with the Key Polarity Indicator. [Learn more.](#)

To receive results, you need a minimum of three raters in each of three categories, plus your supervisor. The maximum is 16.

Leadership Versatility Index

Explore how versatile you are in how and what you lead. What is your balance of forceful and enabling behaviors? How about strategic and operational ones? This assessment can help you align how you'd like to show up with what's needed and expected of you. [Learn more.](#)

To receive results, you need a minimum of three raters in each of three categories, plus your supervisor. The maximum is 16.

\$2,000 includes administration of the selected assessment + two coaching sessions with a CLOC consultant: one to debrief your report and one to discuss an action plan.